J. Front Retailing Co., Ltd.

Directors



Mar 2005	General Manager of Metropolitan Area New Business Development Division of Group Headquarters of the same company
Jan 2007	Executive General Manager of Planning Office for New Umeda Store of Department Store
	Operations Headquarters of Group Headquarters of the same company
Sep 2007	Director of J. Front Retailing Co., Ltd. and Director of Matsuzakaya Co., Ltd.
Mar 2008	Executive General Manager of Sales Headquarters of Head Office of The Daimaru, Inc.
Mar 2010	President of Daimaru Matsuzakaya Department Stores Co. Ltd. and President of Daimaru Matsuzakaya Sales Associates Co. Ltd.
Apr 2013	President and Representative Director of J. Front Retailing Co., Ltd. (present)

President and COO and General Manager of Department Store Operations of Group Headquarters of the same company

Apr 1983

Apr 2004

Sep 2008

Jan 2010

May 2010

Jan 2014



KOBAYASHI Yasuyuki Representative Director and Serior Managing Executive Officer Date of birth: March 30, 1951 Number of the Company's shares held: 34,200

Apr 1973 Joined The Daimaru, Inc. Associate Director and General Manager of Sapporo Store of the same company Feb 2003 May 2003 Jan 2004 Corporate Officer and General Manager of Sapporo Store of the same company General Manager of Tokyo Store of the same company Director and Corporate Officer and Deputy Executive General Manager of Department Store Operations Headquarters and Executive General Manager Jan 2008 of Merchandising Management Unit of Head Office of the same company Director and Corporate Officer of

YAMAMOTO Ryoichi President and Representative Director Date of birth: March 27, 1951 Number of the Company's shares held: 61,600 May 2003

Mar 2010 Daimaru Matsuzakaya Department Stores Co. Ltd. External Director of Parco Co., Ltd. (present) May 2012 Director and Managing Executive Officer and Senior Executive General Manager of Affiliated Business Unit (present) of J. Front Retailing Co., Ltd. May 2013 May 2015 Director and Senior Managing Executive Officer (present) of the same company

May 2016 Representative Director of the same company (present)



YOSHIMOTO Tatsuya Director Date of birth: April 13, 1956
Number of the Company's shares held: 24,000

Apr 1979 Joined The Daimaru, Inc. Senior Manager of Preparatory Office for Opening Sapporo Store of Mar 2000 Planning Office for Sapporo Store of Head Office of the same company General Manager of Tokyo Store of the same company Jan 2008 May 2008 Jan 2010 Corporate Officer and General Manager of Tokyo Store of the same company Corporate Officer and General Manager of Sales Planning Promotion Division and Marketing Planning Promotion Division of Department Stores Coordination Division of J. Front Retailing Co., Ltd. Corporate Officer and Senior General Manager of Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd. Mar 2010 Director and Corporate Director of the same company President and Representative Director of the same company (present) May 2012 Apr 2013 and President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd. (present) May 2013 Director of J. Front Retailing Co., Ltd (present)



MAKIYAMA Kozo Director Date of birth: August 28, 1958 Number of the Company's shares held: 7,800

Apr 1981 Joined Parco Co., Ltd. Executive Officer and Executive General Manager of Store Operation Division of the same company Mar 2004 Managing Executive Officer and Executive General Manager of Store Management Division of the same company Mar 2007 Senior Executive Officer and Senior Executive General Manager of Store Operation Headquarters and Executive General Manager Mar 2008 of Store Management Division of the same company Director and Senior Executive Officer of the same company May 2008 Mar 2009

Supervisor of Store Operation Division of the same company In charge of Store Management of the same company Mar 2010 Mar 2011 In charge of Business Management of the same company Director and President and Representative May 2011

Executive Officer of the same company (present)
May 2013 Director of J. Front Retailing Co., Ltd. (present)



FUJINO Haruvoshi Director and Managing Executive Officer Date of birth: March 10, 1961 Number of the Company's shares held: 7,800



Director of the same company (present)

Managing Executive Officer of the same company (present) May 2014 May 2014 External Director of Parco Co., Ltd. (present)
Outside Director of Hakuseisha Co., Ltd. (present)

Joined The Daimaru, Inc.

General Manager of Preparatory Office for New Tokyo Store of Group Headquarters of the same company

General Manager of Marketing Planning Promotion Division of Department Stores Coordination Division of J. Front Retailing Co., Ltd.

Expansion of New Tokyo Store of The Daimaru, Inc. Corporate Officer and Executive Store Manager of Daimaru

Tokyo of Daimaru Matsuzakaya Department Stores Co. Ltd. Corporate Officer of J. Front Retailing Co., Ltd.

Executive Store Manager of Daimaru Tokyo and General Manager of Planning Office for Phase II



DOI Zenichi Director and Managing Executive Officer Date of birth: September 15, 1953 Number of the Company's shares held: 31,000

Jun 1980

Joined Matsuzakaya Co., Ltd. Executive Officer of the same company Mar 1976 May 2006 Managing Executive Officer of the same company Director and Executive Officer of the same company Jan 2009 Director and Corporate Officer of Daimaru Matsuzakaya Department Stores Co. Ltd. Mar 2010 May 2012 Director and Managing Executive Officer of the same company May 2015 Director of J. Front Retailing Co., Ltd. (present) Managing Executive Officer of the same company (present)



WAKABAYASHI Hayato Director and Executive Officer Date of birth: August 31, 1961 Number of the Company's shares held: 200

Apr 1985 Joined Matsushita Electric Industrial Co., Ltd. (present Panasonic Corporation) President of Panasonic Financial Center Malaysia Co., Ltd. Director and Chief Executive Officer of Apr 2007 Matsushita Electric (China) Finance Limited
Finance Planning Team Leader (Manager) of Headquarters Feb 2009 Finance & IR Group of Panasonic Corporation General Manager of Finance & IR Group of Corporate Strategy Division Jul 2013 and Finance Planning Team Leader (Director) of Panasonic Corporation Retired from the same company Apr 2015 May 2015 Sep 2015 Joined J. Front Retailing Co., Ltd.
Executive Officer of the same company (present) Senior Executive General Manager of Financial Strategy Unit and in charge of Finance Policy of the same company (present) Mar 2016 May 2016 Director of the same company (present)



TACHIBANA FUKUSHIMA Sakie Outside Director

Joined Bain & Company, Inc.
Principal Consultant of Japan Branch Office of Korn/Ferry International Aug 1991 Jun 1993 Partner of the same company
Member of the Board of Kom/Ferry International (Global Headquarters) May 1995 Sep 2000 Regional Managing Director of Korn/Ferry International Japan and Member of the Board of Korn/Ferry International (Global Headquarters) May 2001 President and Representative Director of Kom/Ferry International-Japan and Member of the Board of Kom/Ferry International (Global Headquarters) President and Representative Director of Korn/Ferry International Japan Chairman and Representative Director of the same company Sep 2007 May 2009 Outside Director of Bridgestone Corporation (present)
President and Representative Director of G&S Global Advisors Inc. (present) Mar 2010 Jul 2010 Aug 2010 Asia Pacific Senior Advisor of Kom/Ferry International Outside Director of Ajinomoto Co., Inc. (present) Jun 2011 May 2012 Outside Director of J. Front Retailing Co., Ltd. (present)
Outside Director of Mitsubishi Corporation (present) Jun 2013

Joined Braxton International



OTA Yoshikatsu Outside Director Date of birth: December 28, 19 Number of the Company's shares held: 3,7

Joined Minolta Camera Co., Ltd. Apr 1964 Jun 1991 Jul 1994 Director of the same company Director of Minolta Co., Ltd. Managing Director of the same company President and Representative Director of the same company Jun 1999 Apr 2001 President and Executive Officer and Representative Director of the same company Director and Vice President and Representative Executive Officer of Konica Minolta Holdings, Inc. Aug 2003 Director, President and CEO of the same company
Director and Chairman of the Board of Directors of the same company Apr 2006 Apr 2009 Jun 2012 Apr 2013 Outside Director of Yamaha Corporation (present)
Director and Chairman of the Board of Directors of Konica Minolta, Inc. Special Advisor of the same company (present)
Outside Director of J. Front Retailing Co., Ltd. (present) Jun 2014 May 2015

Corporate Profile

Company name : J. Front Retailing Co., Ltd.

: 10-1, Ginza 6-chome, Chuo-ku, Tokyo Main store Office : 1-1. Yaesu 2-chome. Chuo-ku. Tokvo

Established : September 3, 2007 Capital : ¥30,000 million

The Group's business lines : Department store operation; retail; restaurants; wholesale; import

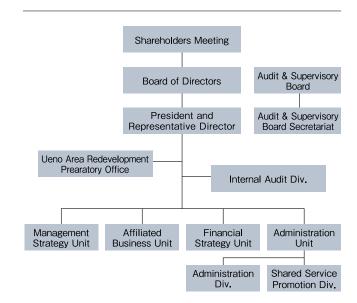
and export; design, supervision and contracting of construction works; direct marketing; credit cards; labor dispatch service; merchandise inspection and consulting; and others

Number of employees: 7,038 (as of February 29, 2016)

(Consolidated)

URI : http://www.i-front-retailing.com/

Organization Chart of J. Front Retailing Co., Ltd.



Audit & Supervisory Board Members and Executive Officers



OCHI Bunshiro Audit & Supervisory Board Member Date of birth: January 22, 1957 Number of the Company's shares held: 2,600

Apr 1980 Joined The Daimaru, Inc. Mar 1994

Apr 1970

Apr 2005

Manager in charge of Personnel and Recruitment of Personnel Division of Kyoto Store of the same company

Public Prosecutor of Tokyo District Public Prosecutors Office

Superintending Prosecutor of Nagova High Public Prosecutors Office

Jun 2001 Manager in charge of Human Resources of Business Management Division of Head Office

(in charge of Umeda Store) of the same company Division Manager of Business Control Division of Mar 2003 Group Headquarters (in charge of Kyoto Store) and Assistant to General Manager of Kyoto Store of

the same company
Director and Senior Executive General Manager Mar 2011

of Administration Unit of The Hakata Daimaru, Inc. Audit & Supervisory Board Member of May 2015 J. Front Retailing Co., Ltd. (present)



KATO Yoichi Audit & Supervisory Board Member Date of birth: April 13, 1955 Number of the Company's shares held: 3,054

Apr 1978 Joined Matsuzakaya Co., Ltd. Mar 2000 Manager of Staff Training of Training Department of Administration Unit of Nagova Business Division of the same company Manager of Human Resources Department of Human Resources and Administration Division of Administration Management Mar 2006 Headquarters of the same company Senior General Manager of Planning Staff Division of Nagoya Store and Mar 2008 Senior General Manager of Store Administration Management Staff
Division of Administration Management Headquarters of the same company Sep 2008 Senior General Manager of Administration Promotion Division of Nagoya Store of the same company

Division Manager of Out-of-Store Sales Management Division of Nagoya Store of Daimaru Matsuzakaya Department Stores Co. Ltd. May 2015 Audit & Supervisory Board Member of J. Front Retailing Co., Ltd. (present)

Mar 2012



TSURUTA Rokurou Outside Audit & Supervisory Board Member Date of birth: June 16, 1943 Number of the Company's shares held: 3,600

Jun 2006 Jul 2006 Retired from the same office Registered as attorney at law Professor at Chiba University Law School
Outside Audit & Supervisory Board Member of The Daimaru, Inc. Oct 2006 May 2007 Jun 2007 Outside Director of Teikoku Piston Ring Co., Ltd. (present TPR Co., Ltd.) (present) Outside Audit & Supervisory Board Member of J. Front retailing Co., Ltd. (present) Sep 2007 Professor at Surugadai University Law School Outside Audit & Supervisory Board Member of Apr 2009 Jun 2010 Mitsubishi Chemical Holdings Corporation



NISHIKAWA Koichiro Outside Audit & Supervisory Board Member Date of birth: July 12, 1947 Number of the Company's shares held: 200

Jun 2012 Outside Audit & Supervisory Board Member of Sumitomo Mitsui Financial Group, Inc. (present) Apr 1970 Joined Hitachi, Ltd. Jun 2001

Vice President of Hitachi America, Ltd. Managing Officer and General Manager of Global Business Development Division of Hitachi, Ltd. Manager of Business Development Division of the same company Apr 2003 Jun 2003 Executive Officer and Manager of Business Development Division of the same company Vice President and Executive Officer in charge of Jan 2006 Business Development of the same company
Senior Vice President and Executive Officer in charge Apr 2007 of Business Development of the same company

Senior Vice President and Executive Officer of Hitachi Cable, Ltd. Apr 2010 Apr 2012 Mar 2013 Senior Advisor of Hitachi Research Institute

Retired from the same office

Mar 2014 Outside Director of Kyowa Hakko Kirin Co., Ltd. (present)
May 2015 Outside Audit & Supervisory Board Member of J. Front Retailing Co., Ltd. (present)



ISHII Yasuo Outside Audit & Supervisory Board Member Date of birth: September 4, 1947 Number of the Company's shares held: 400

Joined Yamanouchi Pharmaceutical Co., Ltd.
Director of the Board and Director of Ethical Products Marketing Jun 2000 Department of Sales & Marketing Division of the same company Director of the Board of the same company and Chairman of Yamanouchi Europe B. V. Jan 2001 Director of the Board of Yamanouchi Pharmaceutical Co., Ltd. and Chairman of Yamanouchi U.K. Limited and Mar 2003 Chairman of Yamanouchi Europe B. V. Managing Director of the Board of Yamanouchi Pharmaceutical Co., Ltd. Jun 2003 Jun 2004 Apr 2005 Senior Corporate Executive of the same company Senior Corporate Executive of Astellas Pharma Inc. and Chairman & CEO of Astellas Pharma Europe Ltd. Executive Vice President and Representative Director of Astellas Pharma Inc. Jun 2008 Jun 2011 Jun 2013 Vice Deputy Chairman and Representative Director of the same company Retired from the same office Outside Audit & Supervisory Board Member of J. Front Retailing Co., Ltd. (present) May 2015

Executive Officers	
IMAZU Takahiro	Senior General Manager of Group Management Strategy Promotion, Management Strategy Unit
MAKITA Takayuki	Senior General Manager of Corporate Governance Promotion, Management Strategy Unit Executive Officer and Senior General Manager of Corporate Governance Promotion Division, Daimaru Matsuzakaya Department Stores Co. Ltd.
TADATSU Takehiko	In charge of Group Organization and Personnel Policy, Management Strategy Unit Executive Officer and Senior General Manager of Human Resources Division, Daimaru Matsuzakaya Department Stores Co. Ltd.
ARISAWA Hisashi	Senior General Manager of Affiliated Business, Affiliated Business Unit
TSUTSUMI Hiroyuki	Senior General Manager of Finance and Accounting, Financial Strategy Unit

Daimaru Matsuzakaya Department Stores Co. Ltd.

Corporate Profile

Company name : Daimaru Matsuzakaya Department Stores Co. Ltd.

Head office : 18-11, Kiba 2-chome, Koto-ku, Tokyo

Renamed : March 1, 2010 Capital : ¥10,000 million

Line of business : Department store operation Major shareholder and : J. Front Retailing Co., Ltd. 100%

shareholding ratio

URL : http://www.daimaru-matsuzakaya.com/

Management

President and Representative Director YOSHIMOTO Tatsuya

Director of J. Front Retailing Co., Ltd. and President of Daimaru Matsuzakava Sales Associates Co. Ltd.

Director and Managing Executive Officer MURATA Soichi

Director and Executive Officer MATSUDA Hirokazu

Senior Executive General Manager of Sales and Marketing Headquarters and

Executive General Manager of Merchandising Strategy Promotion Unit Senior Executive General Manager of Administration Headquarters and

in charge of Compliance and Risk Management

Director and Executive Officer IMURA Ario

Executive General Manager of Sales Planning Unit and Out-of-Store Sales

Management Unit

Audit & Supervisory Board Member OCHI Bunshiro Audit & Supervisory Board Member KATO Yoichi Audit & Supervisory Board Member ISHII Yasuo

Audit & Supervisory Board Member NISHIKAWA Koichiro

Managing Executive Officer HARADA Takaharu Chairman of Daimaru Matsuzakaya Department Stores (Shanghai)

Consulting Co., Ltd.

Managing Executive Officer YUNOKI Kazuyo President and Representative Director of The Hakata Daimaru, Inc.

Executive Officer YOSHIKAWA Tatsuji Executive General Manager of Management Planning Division **Executive Officer** HIGUCHI Masaichi Senior General Manager of Original Merchandising Division **Executive Officer** KATO Toshiki Senior General Manager of

Shop Operation Division **Executive Officer** MAKITA Takayuki Senior General Manager of Corporate Governance

Promotion Division Executive Officer TADATSU Takehiko Senior General Manager of

Human Resources Division **Executive Officer**

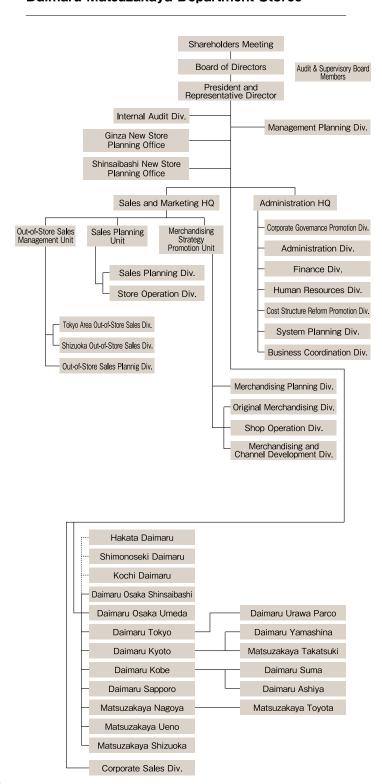
SAWADA Taro Executive Store Manager of Daimaru Osaka Shinsaibashi and Executive General Manager of

Shinsaibashi New Store Planning Office **Executive Officer** FUJI Hiroko Executive Store Manager of Daimaru Osaka Umeda Executive Officer NISHISAKA Yoshiharu Executive Store Manager of Daimaru Tokyo **Executive Officer** NIWA Toru Executive Store Manager of Daimaru Kyoto **Executive Officer** OTA Yukio Executive Store Manager of Daimaru Kobe

Executive Officer KAGAWA Akiko Executive Store Manager of Daimaru Sapporo **Executive Officer** KONDO Yasuhiko Executive Store Manager of Matsuzakaya Nagoya

Executive Officer OYAKE Yoshihiro Senior General Manager of Corporate Sales Division Note: Ishii Yasuo and Nishikawa Koichiro are Outside Audit & Supervisory Board Members.

Organization Chart of Daimaru Matsuzakaya Department Stores



(As of May 31, 2016)