

Directors

As of May 29, 2025    \*The numbers of the Company's shares held by Directors are as of February 28, 2025.

KOIDE Hiroko    Independent Outside Director

- Number of the Company's shares held: 3,524
- Number of other shares as stock-based remuneration not yet granted: 8,913

- Chairperson of Board of Directors
- Nomination Committee Member
- Remuneration Committee Member



Sep 1986    Joined J. Walter Thompson Japan K.K. (present VML Japan)  
May 1993    Joined Nippon Lever K.K. (present Unilever Japan K.K.)  
Apr 2001    Director of the same company  
Apr 2006    General Manager of Marketing Management Division of Masterfoods Ltd. (present Mars Japan Limited)  
Apr 2008    Chief Operating Officer of the same company  
Nov 2010    President and Representative Director of Parfums Christian Dior Japon K.K.  
Jan 2013    Outside Director of Kirin Co., Ltd.  
Apr 2013    Senior Vice President of Global Marketing of Newell Rubbermaid Incorporated (U.S.) (present Newell Brands Incorporated)  
Jun 2016    Outside Director of Mitsubishi Electric Corporation  
Apr 2018    Director of Vicela Japan Co., Ltd.  
Jun 2019    Outside Director of Honda Motor Co., Ltd.  
              Outside Director of J-Oil Mills, Inc.  
May 2021    Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2024    Chairperson of Board of Directors of the same company (present)  
Jun 2024    External Member of the Board of Taisei Corporation (present)

YAGO Natsunosuke    Independent Outside Director

- Number of the Company's shares held: 9,829
- Number of other shares as stock-based remuneration not yet granted: 10,846

- Chairperson of Nomination Committee
- Chairperson of Remuneration Committee



Apr 1977    Joined Ebara Corporation  
Jun 2002    Executive Officer of the same company  
Apr 2004    Senior Executive Officer and Group Executive of Precision Machinery Group of the same company, Representative Director and Chairman of Ebara Precision Machinery Europe GmbH, Representative Director and Chairman of Ebara Technologies Inc. and Chairman of Ebara Precision Machinery Shanghai Inc.  
Jun 2004    Director of Ebara Corporation  
Apr 2005    Director of the same company and Chairman of Ebara Precision Machinery Taiwan Inc.  
Jun 2005    Director of Ebara Corporation, President of Precision Machinery Company, and General Manager of Fujisawa Operation  
Apr 2006    Director and Managing Executive Officer of Ebara Corporation and President of Precision Machinery Company  
Apr 2007    President and Representative Director of Ebara Corporation  
May 2007    President and Representative Director and General Manager of Internal Control Promotion Department of the same company  
Jul 2009    President and Representative Director and General Manager of Internal Control Department of the same company  
Apr 2013    Chairman and Director of the same company  
Oct 2017    Representative Director of The Ebara Hatakeyama Memorial Foundation (present)  
Mar 2019    Retired from the office of Chairman and Director of Ebara Corporation  
Jun 2019    Outside Director of Subaru Corporation  
May 2020    Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2021    Director of Parco Co., Ltd.

HAKODA Junya    Independent Outside Director

- Number of the Company's shares held: 3,526
- Number of other shares as stock-based remuneration not yet granted: 8,913

- Chairperson of Audit Committee



Apr 1974    Joined Mitsubishi Rayon Co., Ltd. (present Mitsubishi Chemical Corporation)  
Nov 1980    Joined Pricewaterhouse CPA Office (Reorganized as Aoyama Audit Corporation in June 1983)  
Apr 1984    Registered as certified public accountant  
Apr 2000    Partner of ChuoAoyama Audit Corporation / PricewaterhouseCoopers  
Aug 2006    Representative of Arata Audit Corporation (present PricewaterhouseCoopers Japan LLC) / Partner of PricewaterhouseCoopers  
Apr 2008    Eminent Professor of Graduate School of Keio University (internal audit theory)  
Sep 2009    Member of the Agreement Monitoring Committee of the Japan External Trade Organization  
Sep 2010    Director of Japan Internal Control Research Association (present Japan Governance Research Association)  
Dec 2014    Outside Corporate Auditor of Schroder Investment Management (Japan) Limited (present)  
Mar 2015    Director of Institute of Corporate Governance, Japan  
Jun 2015    Outside Corporate Auditor of Yamaha Corporation  
              Outside Director of Aeon Financial Service Co., Ltd.  
Jun 2017    Outside Director and Chairperson of the Audit Committee of Yamaha Corporation  
Sep 2019    Member of the Ethics Committee of the Japanese Institute of Certified Public Accountants  
May 2021    Outside Director of J. Front Retailing Co., Ltd. (present)  
Aug 2021    Chairperson of the Committee on Training and Research for Outside Officers, Japanese Institute of Certified Public Accountants

OMURA Emi    Independent Outside Director

- Number of the Company's shares held: 258

- Audit Committee Member



Oct 2002    Registered as attorney at law and joined Minerva Law Office  
Mar 2007    Registered as attorney at law of New York State, U.S.A.  
Jul 2008    Partner of Athena Law Office  
Sep 2010    Associate Expert, International Labour Standards Department, International Labour Organization in Geneva, Switzerland  
Sep 2013    Partner of Athena Law Office  
Jan 2014    Director, Office of International Affairs, Japan Federation of Bar Associations  
Sep 2014    Outside Director of Digital Garage, Inc.  
Jun 2019    Counsel of Kamiyacho International Law Office  
Apr 2021    Counsel of CLS Hibiya Tokyo Law Office  
Nov 2021    Outside Director, Audit and Supervisory Committee Member of Valence Holdings Inc. (present)  
Jan 2022    Partner of CLS Hibiya Tokyo Law Office (present)  
Dec 2022    External Director (Audit & Supervisory Committee Member) of Food & Life Companies Ltd. (present)  
Jun 2023    Auditor of Japan Association for Women's Education (present)  
May 2024    Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2025    Director of Parco Co., Ltd. (present)

YAMADA Yoshihito    Independent Outside Director

- Nomination Committee Member
- Remuneration Committee Member



Apr 1984    Joined Tateishi Electric Corporation (present Omron Corporation)  
Jun 2008    Executive Officer of Omron Corporation and President and CEO of Omron Healthcare Co., Ltd.  
Mar 2010    Senior General Manager of Corporate Strategic Planning H.Q. of Omron Corporation  
Jun 2010    Managing Executive Officer of the same company  
Jun 2011    Representative Director and President of the same company  
Jun 2013    Representative Director, President & CEO of the same company  
Jun 2023    Chairman of the Board of the same company (present)  
              Outside Director of NEC Corporation (present)  
May 2025    Outside Director of J. Front Retailing Co., Ltd. (present)

SAITO Kazuhiro    Independent Outside Director

- Audit Committee Member



Apr 1979    Joined Suntory Limited  
Jan 1999    Senior General Manager of Beverage & Food Division of the same company  
Sep 2005    Deputy Division Chief Operating Officer of Beverage & Food Division of the same company  
Apr 2009    Executive Officer of Suntory Holdings Limited and Managing Director of Suntory Beverage & Food Limited  
Jan 2011    Executive Vice President and Chief Operating Officer of Chinese Beverage & Food Division of Suntory (China) Holding Co., Ltd. and Chair and President of Suntory (Shanghai) Food Trading Co., Ltd.  
Apr 2014    President and Chief Operating Officer of Chinese Beer and Huangjiu Division of Suntory (China) Holding Co., Ltd.  
Apr 2015    Managing Executive Officer in charge of Corporate Planning Division and Chief Operating Officer of Finance & Accounting Division of Suntory Beverage & Food Limited  
Apr 2016    Full-time Advisor of Suntory Beverage & Food Limited and Chief Executive Officer of Suntory Beverage & Food Asia Pte. Ltd.  
Apr 2019    Representative Director, President & Chief Executive Officer of Suntory Beverage & Food Limited  
Apr 2022    Chair of ad-comm Co., Ltd.  
May 2025    Outside Director of J. Front Retailing Co., Ltd. (present)

HAMADA Kazuko

- Number of the Company's shares held: 3,081
- Number of other shares as stock-based remuneration not yet granted: 23,142

- Audit Committee Member



Apr 1985    Joined Parco Co., Ltd.  
Sep 2000    General Manager of Marketing Department of Sales Management Division of the same company  
Mar 2002    Deputy General Manager of Kichijoji PARCO of the same company  
Mar 2005    General Manager of Kichijoji PARCO of the same company  
Mar 2007    General Manager of Shintokorozawa PARCO of the same company  
Mar 2010    Executive Officer (Personnel) of the same company  
Mar 2013    Executive Officer (Administration and Personnel) of the same company  
Mar 2015    Executive Officer (Group Audit Office) of the same company  
May 2020    Auditor of the same company  
May 2021    Director of J. Front Retailing Co., Ltd. (present)

Executive Officers

As of May 29, 2025

ONO Keiichi

President and Representative Executive Officer  
Senior Executive General Manager of CRE Strategy Unit

HAYASHI Kenichi

Managing Executive Officer  
Senior Executive General Manager of Management Strategy Unit, Senior General Manager of Fukuoka Tenjin Area Development Promotion Division, Risk Management Manager, and Director of Parco Co., Ltd.

SHIBATA Takeshi

Managing Executive Officer  
Senior Executive General Manager of Human Resources Strategy Unit, Director of Daimaru Matsuzakaya Department Stores Co. Ltd., and Director of Parco Co., Ltd.

INAGAMI Hajime

Executive Officer  
Senior General Manager of Board of Directors Office and Corporate Communications Division

NAGAMINE Takamasa

Executive Officer  
Senior Executive General Manager of Financial Strategy Unit and Director of Daimaru Matsuzakaya Department Stores Co. Ltd.

NOMURA Taiichi

Executive Officer  
Senior General Manager of DX Promotion Division

YOSHIMOTO Tatusya

- Number of the Company's shares held: 158,662

- Nomination Committee Member
- Remuneration Committee Member



Apr 1979    Joined The Daimaru, Inc.  
Mar 2000    Senior Manager of Preparatory Office for Opening Sapporo Store of Planning Office for Sapporo Store of Head Office of the same company  
Jan 2008    General Manager of Tokyo Store of the same company  
May 2008    Corporate Officer and General Manager of Tokyo Store of the same company  
Jan 2010    Corporate Officer, General Manager of Sales Planning Promotion Division, and General Manager of Marketing Planning Promotion Division of Department Stores Coordination Division of J. Front Retailing Co., Ltd.  
Mar 2010    Corporate Officer and Senior General Manager of Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd.  
May 2012    Director and Corporate Officer of the same company  
Apr 2013    President and Representative Director of the same company and President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd.  
May 2013    Director of J. Front Retailing Co., Ltd. (present)  
May 2017    Representative Managing Executive Officer of the same company  
May 2020    President and Representative Executive Officer of the same company  
Mar 2023    President and Representative Executive Officer and Senior Executive General Manager of CRE Strategy Unit of the same company  
Mar 2024    Executive Officer of the same company

ONO Keiichi

- Number of the Company's shares held: 25,723

- President and Representative Executive Officer



Apr 1998    Joined The Daimaru, Inc.  
Apr 2007    Planning Office for New Umeda Store of Department Store Business Division of Head Office of the same company  
Sep 2010    In charge of Sales Promotion and Advertising of Business Promotion Division of Daimaru Umeda Store of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Nov 2012    Store Planning Department of Head Office of Parco Co., Ltd.  
Nov 2013    In charge of Inbound Business of Sales Planning Unit of Sales & Marketing Headquarters of Head Office of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Sep 2015    General Manager of Inbound Business, Merchandising and Channel Development Division of Head Office of the same company  
Sep 2016    General Manager of Business Promotion Division of Daimaru Kyoto Store of the same company  
Mar 2018    Executive Officer of J. Front Retailing Co., Ltd. and President and Representative Director of Dimples' Co., Ltd.  
Oct 2020    Senior General Manager of Structural Reform Promotion Division of Financial Strategy Unit of J. Front Retailing Co., Ltd.  
Mar 2022    Managing Executive Officer and Senior Executive General Manager of Management Strategy Unit and in charge of Risk Management of the same company  
May 2022    Director of Parco Co., Ltd.  
Mar 2024    President and Representative Executive Officer and Senior Executive General Manager of CRE Strategy Unit of J. Front Retailing Co., Ltd. (present)  
May 2025    Director of J. Front Retailing Co., Ltd. (present)

UMEBAYASHI Akira

Executive Officer  
Senior Executive General Manager of Business Promotion Division, Compliance Manager, and Senior General Manager of Group Human Resources Policy Division

YOSHIDA Maki

Executive Officer  
Senior General Manager of Group Management Planning Division

MORITA Kosuke

Executive Officer  
Senior General Manager of Group Business Planning Division

SAITO Takeshi

Executive Officer  
Nagoya Area Co-prosperity Manager and Executive Officer and Executive Store Manager of Matsuzakaya Nagoya of Daimaru Matsuzakaya Department Stores Co. Ltd.

URAKI Hiroshi

Executive Officer  
Senior General Manager of Group Financing and Finance Policy Division

NOGUCHI Hideki

Executive Officer  
Senior General Manager of Group Accounting and Tax Affairs Division

IMAZU Takako

Executive Officer  
Senior General Manager of Group Human Resources Development Division