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Coexistence with Local

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Realization of Work-Life Balance

Operating Companies' SG Initiatives Outside Director's Message

Governanc

Data

→ Formulation and Dissemination of the JER Principles of Action for Suppliers Scope 3 GHG. For the Realization of a Circular Society

2030

JFR Principles of Action for Suppliers

100% dissemination



JFR Principles of Action for Suppliers

Formulated the
"JFR Principles of Action for Suppliers"
in FY2019

Sent 8,727 to Companies

(as of the end of November 2019, on a consolidated basis)

2030

Scope 3 GHG emissions

Aim for % reduction

Presentation on the JFR Principles of Action for Suppliers

530 companies attended (Daimaru Matsuzakaya Department Stores)

% change of Scope 3 GHG emissions

Increased 6%

(vs. FY2017, on a consolidated basis)

* "Investment in emissions from construction and manufacturing of the reporting company's capital goods" increased due to capital investment in the Daimaru Shinsaibashi store and Shibuya Parco.

Management of the Entire Supply Chain

The Group addresses ESG issues with all partners in the supply chain for sustainable growth.

Scope 3 GHG emissions measurement

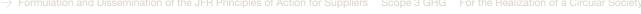
Approx.

3.12 million tons

(FY2018, on a consolidated basis)



→ Formulation and Dissemination of the JFR Principles of Action for Suppliers Scope 3 GHG For the Realization of a Circular Society





With increasing economic globalization and diversification of stakeholder needs, the entire supply chain is expected to respond to issues including environmental consideration, work environment, and human rights issues as well as quality and performance, which have been deemed important before, when procuring products and materials.



Management of the Entire Supply Chain



The Group mainly assumes the role of sale and service in the supply chain from raw material procurement to manufacture, sale, and consumption. We recognize that it is important that the entire supply chain including suppliers works together to resolve environmental and social issues. The Group will eliminate risk in the supply chain and enhance corporate value with suppliers by meeting the social responsibilities that it thinks should be fulfilled and promoting initiatives that consider the environment and human rights.

Outline of actions

The Group will clearly state its basic ideas on the social responsibilities that it thinks should be fulfilled and ensure that officers and employees fulfill them. The Group will also actively encourage suppliers to understand and fulfill them. The entire supply chain strives to reduce GHG emissions.

- Formulation of the JFR Principles of Action and the JFR Principles of Action for Suppliers
- Approach to suppliers
- Initiatives to reduce Scope 3 GHG emissions
- Initiatives to realize a circular society

