

→ Reduction of Scope 3 GHG Emissions in Collaboration with Suppliers Creation of a Sustainable Supply Chain Human Rights Due Diligence

## Management of the Entire Supply Chain



2030 KGI

### Realize a Sustainable Supply Chain Created Along with Suppliers

We will share our view on sustainability with suppliers and work together with them to fulfill our social responsibilities, thereby contributing to the creation of a sustainable society for the future by the entire supply chain. In addition, we will work with suppliers to create a work environment in which the human rights of the people working in the supply chain will be protected and they will be able to work in good health.



2030 KPIs

- Aim to reduce Scope 3 GHG emissions\* by 40% (compared to FY2017)

\*GHG emission from activities in the entire supply chain not included in Scope 1 or 2

#### Background and our view

Toward realizing a decarbonized society, it is required of companies to identify and manage GHG emissions from not only their own business activities but also supply chain activities. It is considered important from an environmental perspective. The Group will aim to reduce Scope 3 GHG emissions in collaboration with suppliers.

#### Measures to achieve KPIs by 2030

- Implement environmental management in collaboration with suppliers
- Reduce waste (food waste, plastic waste)
- Streamline logistics in collaboration with suppliers
- Promote the use of low-emission transportation in collaboration with customers
- Promote telework, review business travel

#### Background and our view

Human rights issues that arise in the supply chain, such as discrimination and forced labor, and the prolonged spread of COVID-19 have had a major impact on the supply chain. The Group aims to address risks hidden in the supply chain and create a sustainable supply chain.



2030 KPIs

- Collection ratio of questionnaire to assess dissemination of the Principles of Action for Suppliers: 95%, dissemination ratio: 100%
- Establish business activities in which the human rights of suppliers and employees are respected

#### Measures to achieve KPIs by 2030

- Continuously assess to see the state of compliance with the Principles of Action for Suppliers and improve through dialogue
- Conduct and disclose human rights due diligence
- In-house education on human rights



2030 KGI

### Realize Decarbonization throughout the Supply Chain Created Along with Suppliers

We will engage in procurement, etc., of environment-friendly products and services with our suppliers, while also working to shift to renewable energy and energy saving, so that we can contribute to the realization of a decarbonized society throughout the supply chain.

Well-Being Life  
of suppliers