Rated 4.5 stars in Nikkei "SDGs

Management" Survey 2020

Management Survey

External Recognition

External Recognition

Selected as a constituent of the MSCI Japan Empowering Women Index (WIN)*

2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

Rated on the "A list" of CDP climate change research 2020



Rated 4 stars in the 4th Nikkei Smart Work



NIKKEI

Selected as a constituent of the SNAM Sustainability Index



Ranked 2nd in the "overall ranking of three CSR categories" and 1st in the "environment category" in the 15th Toyo Keizai CSR Ranking

Selected as FY2020 Semi-Nadeshiko



Received a "silver" rating in the PRIDE Index 2020



Certified under the Kurumin mark system





Registered with the Whistleblowing Compliance Management System certification (registration system based on the self-declaration of conformity)



Received the Good Performance Prize at the 24th Environmental Communication Awards



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Third-Party Assurance

Independent assurance statement





Environmental data (Scope 1, 2 and 3 GHG emissions, water and waste) in this report have received independent third-party assurance from Lloyd's Register Quality Assurance Limited to ensure reliability.



Acquisition of third-party assurance

Sustainable Finance

Issued sustainability bonds

In April 2021, the Company issued "sustainability bonds*" for the first time. The Company received external evaluation (third-party evaluation) from Japan Credit Rating Agency, Ltd. (JCR) for its conformity to principles including the Sustainability Bond Guidelines.

*Bonds where the proceeds are used for projects that both: (1) have a positive impact on the environment (environmental/green features) and (2) contribute to solving social issues (social features)

Signed a loan agreement for the "Positive Impact Finance

The Company has signed a loan agreement with Sumitomo Mitsui Trust Bank, Limited for the Positive Impact Finance in an alignment with the Principles for Positive Impact Finance established by the United Nations Environmental Programme Finance Initiative for the first time as a retailer. To sign the agreement. the Company has received a third-party opinion from JCR concerning the evaluation procedures.