

External Recognition

Selected as the constituent of MSCI Japan Empowering Women Index (WIN)* for five consecutive years

**2022 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)**

Selected as the constituent of FTSE Blossom Japan Sector Relative Index



Included in A List in 2021 CDP climate change survey for the second consecutive year



Selected as the constituent of SNAM Sustainability Index



Selected as FY2021 Nadeshiko Brand



Recognized as White 500 in Large Enterprise Category under 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program



Received the Good Performance Prize at the 24th Environmental Communication Awards



Awarded IR Grand Prix 2021



Received "gold" rating in PRIDE Index 2021



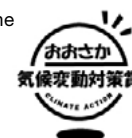
Rated 4.5 stars in "Nikkei SDGs Management" Survey 2021



Rated four stars in the 5th "Nikkei Smart Work Management Survey"



Received the Osaka Governor's Award in the Osaka Climate Action Awards for FY2021



Certified under the Kurumin mark system (Daimaru Matsuzakaya Department Stores)



Received the Gold award in the category of Interior Design of IAUD International Design Award 2021 (Parco)



Certified by the MHLW as an "outstanding small and medium-sized business for its efforts to hire more people with disabilities (MONISU)" (JFR Create)



Sustainable Finance

Issued sustainability bonds

In May 2021, the Company issued "sustainability bonds*" for the first time. The Company received external evaluation (third-party evaluation) from Japan Credit Rating Agency, Ltd. (JCR) for its conformity to principles including the Sustainability Bond Guidelines.

*Bonds where the proceeds are used for projects that both: (1) have a positive impact on the environment (environmental/green features) and (2) contribute to solving social issues (social features)

Signed a loan agreement for the Positive Impact Finance

The Company has signed a loan agreement with Sumitomo Mitsui Trust Bank, Limited for the Positive Impact Finance in an alignment with the Principles for Positive Impact Finance established by the United Nations Environmental Programme Finance Initiative for the first time as a retailer. To sign the agreement, the Company has received a third-party opinion from JCR concerning the evaluation procedures.

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