Introduction

This report regarding the sustainability information of J. Front Retailing Group is published as a complement to the JFR Integrated Report. Our intention is to deepen shareholder understanding of the Group's stance and activities toward sustainable growth by presenting information in an easy-tounderstand manner through stories linked to our management strategy.

The Company promotes sustainability initiatives in tandem with its business strategy, aiming to realize sustainable corporate growth and a "Well-Being Life" for all stakeholders.

This report focuses on our sustainability initiatives during FY2023 and other important information that will lead to the creation of value for our Group.

Detailed information including data on past cases and corporate governance, which forms the basis of our initiatives, is posted on the JFR website.

Guidelines Referenced

- GRI (Global Reporting Initiative) [GRI Standard]
- Final Recommendations of the Task Force on Climate-related Financial Disclosure (TCFD)
- SASB Standards

- Guidance for Collaborative Value Creation
- Final Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)
- ■ISO26000

Timeframe

This report contains the latest information available at the time of publication to the furthest extent possible. Data primarily covers FY2023 (March 1, 2023 through February 29, 2024).

Scope

- J. Front Retailing Co., Ltd. and its consolidated subsidiaries.
- **JFR Group refers to J. Front Retailing Co., Ltd. and its consolidated subsidiaries.
- *J. Front Retailing refers to the unconsolidated holding company.
- *Each operating company refers to each consolidated subsidiary company.

Cautionary Statement Regarding Forward-Looking Statements

Forward-looking statements in this report represent our assumptions based on information currently available to us and inherently involve potential risks, uncertainties, and other factors. Therefore, actual results may differ from the forward-looking statements due to changes in various factors.

Date of Issue

October 2024 (Previous issue: October 2023)

Third-Party Assurance

Environmental and social data in this report have received independent third-party assurance from LRQA Limited to ensure reliability.



Corporate Information Disclosure

The Group discloses a variety of information on its corporate activities to respond to the interests of shareholders, investors, and a wide range of stakeholders in local communities including customers.



Integrated Report

https://www.j-front-retailing.com/english/ir/library/annual.html



Corporate Governance Report

https://www.j-front-retailing.com/english/company/governance/governance01.htm



Annual Securities Report

https://www.j-front-retailing.com/english/ir/library/statement.html



Shareholder Information (Japanese Only)

https://www.i-front-retailing.com/ir/library/report.html



WEB

Corporate Information

https://www.j-front-retailing.com/english/company/company.html



IR Information

https://www.j-front-retailing.com/english/ir/index.html



Sustainability

https://www.j-front-retailing.com/english/sustainability/sustainability.htm



Corporate Governance

https://www.j-front-retailing.com/english/company/governance.html



For Inquiries

Sustainability Promotion Division, Management Strategy Unit, J. Front Retailing Co., Ltd. Shinagawa Season Terrace, 1-2-70 Konan, Minato-ku, Tokyo 108-0075 E-mail: esq info@jfr.co.jp