

## External Assessment

Selected as a constituent of Dow Jones Sustainability Asia/Pacific Indexes for first time



Selected as a constituent of MSCI Japan ESG Select Leaders Index\* (GPIF selected index)

**2024 CONSTITUENT MSCI JAPAN  
ESG SELECT LEADERS INDEX**

Selected as a constituent of MSCI Japan Empowering Women Index (WIN) for the seventh consecutive year (GPIF selected index)

**2024 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)**

Selected as a constituent of FTSE Blossom Japan Index for second consecutive year (GPIF selected index)



Selected as a constituent of FTSE Blossom Japan Sector Relative Index for third consecutive year (GPIF selected index)



Selected as a constituent of FTSE4Good Index Series for second consecutive year



Selected as a constituent of S&P/JPX CARBON EFFICIENT INDEX (GPIF selected index)



Selected as a constituent of Morningstar Japan ex-REIT Gender Diversity Tilt Index (GPIF selected index)



Included on the A-list in the CDP Climate Change Questionnaire 2023 for fourth consecutive year



Recognized as an Eco-First Company by the Ministry of the Environment



Selected as an Environmentally Sustainable Company at the 5th ESG Finance Awards Japan



Received “Gold” rating in the PRIDE Index for third consecutive year



Selected as a constituent of the SNAM Sustainability Index



Rated 4.5 stars in Nikkei SDGs Management Survey Index



Rated four stars in the 7th “Nikkei Smart Work Management Survey”



## Sustainable Finance

### Issued sustainability bonds

In April 2021, the Company issued sustainability bonds\* for the first time, which were externally evaluated by Japan Credit Rating Agency (JCR) for conformity with the Sustainability Bond Guidelines and other principles.

\*Bonds that have both (1) an environmental improvement effect (environmental and green characteristics) and (2) a contribution to solving social issues (social and social characteristics)

### Signed an agreement for Positive Impact Finance

The Company has signed a loan agreement with Sumitomo Mitsui Trust Bank, Limited for Positive Impact Finance in an alignment with the Principles for Positive Impact Finance established by the United Nations Environmental Programme Finance Initiative. This was a first for the retail industry. To sign the agreement, the Company has received a third-party opinion from JCR concerning the evaluation procedures.

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